College of Design Civil Service & Bargaining Unit Assembly
Friday, October 29th, 2010
8:30-10:00
22 McNeal Hall

Minutes

Revisions to Bylaws

Insufficient numbers of staff were present at the Assembly to discuss and vote on the proposed changes to the CS/BU portion of the CDes Constitution & Bylaws. The document will be sent to the constituents for review and vote.

We discussed term lengths and staggered terms, which is also being implemented in the other committees in the College. Length of term was confirmed with Kathy Witherow – two years – and we may institute staggered terms in the manner we think most appropriate.

Staff Development Opportunities

List of opportunities at the University has been updated to include additional resources identified by Jan Batt, HR Director. It will be re-sent to the staff.

College of Design Staff Development Funds (Salovich)
Individuals who have received funding shared their stories about how they found the opportunity, anything they wished to share about the application process, and how they benefited from the experience. A copy of the document describing the Staff Professional Development Fund was circulated and will be sent to the staff. It is also a link in the Opportunities list.

Generating Ideas for the Spring Assembly

Everyone present agreed we would like to continue having the Staff Breakfast in January.

For the Spring Assembly, interest was expressed in a group activity at which we learn something.

Work Style Indicators:
- Gregorc
- DISC
- StrengthsFinder

We discussed possible Volunteer Activities to engage CS/BU staff; here are suggestions:
- Blood Drive
- Food Drive for Food Shelf – Note: We plan to implement this in November.
- CSBU Step Program
Your input is valued!

The CS/BU Consultative Committee will meet with Dean Fisher November 29th. If you have topics or concerns about which you would like the Dean to be aware, please contact one of your CS/BU Consultative Committee members. Contact information is listed below.

Your CS/BU Consultative Committee Members:
- Sara Grothe, scgrothe@umn.edu
- Matt Kegler, mkegler@umn.edu
- Nikki Mumma, nmumma@umn.edu
- Matt Thoen, thoen008@umn.edu
- Theresa Tichich, tichich@umn.edu
- Char Klarquist, cklarqui@umn.edu